COHORT MEETINGS:

Cohort meetings are scheduled feature a speaker who addresses topics related to leadership and/or understanding how NMSU works. (The second segment is devoted to work on the Advancing Leaders Project.)

The meetings take place on Fridays from 1-3:30pm. The 2013-2014 meetings are scheduled for the following dates:

9/6, 10/4, 11/1, 12/6, 1/17, 2/7, 3/7, 4/4, 5/5

SPECIAL EVENTS:

Advancing Leaders Retreat - Aug. 15-16 - this two-day on-campus retreat is held the weekend before the start of the fall semester. It consists of structured leadership activities, lectures and talks. Pre-work is assigned. Attendance at the retreat is a prerequisite for the new cohort members to participate in the monthly meetings. Committee members are also invited to attend.

Inaugural Luncheon – September 6 – this is the first luncheon for the new cohort and their mentors and features remarks from the Provost and/or President. Committee members are also invited to attend.

Mentors’ Luncheon – December 6 – cohort participants are assigned mentors drawn from NMSU administrative and academic leadership during their time in the program. This luncheon includes the cohort members and their mentors. Committee members are also invited to attend.

Recognition Luncheon – May 5 – this is the last luncheon for the cohort and their mentors which includes remarks and recognition by the Provost and/or President. Committee members are also invited to attend.

COMMITTEE MEETINGS:

ALP Committee members are asked to participate in three meetings a year. The ADVANCE Associate Director sends out a Doodle with multiple options for meeting dates and times a few weeks prior to planning meetings.

Summer Planning Meeting – July or August – this meeting will include discussion of the following:

- Introduction of new members and distribution of materials (i.e. member lists and schedule)
- Cohort and ALP Project updates
- Review of retreat and reunion details
- Mentor pairing
- Review of fall/spring event speakers (and additional suggestions)
- Other business as needed

Winter Planning Meeting – November or December - this meeting will include discussion of the following:

- Cohort and ALP Project updates
- Other business as needed

Spring Selection and Planning Meeting –March or April - this meeting will include discussion of the following:

- Cohort and ALP Project updates
- May recognition luncheon details
- Suggestions for August retreat and November reunion speakers and activities
- Review of nominations for new cohort and committee members for 2013-2014
- Voting for new cohort and committee members for 2013-2014
- Other business as needed
### Advancing Leaders Program

The Advancing Leaders Program (ALP) is a year-long program wherein a diverse group of 6-10 faculty members and administrators participate in a retreat, attend monthly training meetings, meet regularly with a mentor, and contribute to a project aimed at developing leadership in participants by jointly addressing an issue of university-wide concern.

Advancing Leaders operates under the broader umbrella of the ADVANCE Program within the Teaching Academy at NMSU. Participants in the ALP aim to:

- Develop leadership and managerial skills.
- Improve personal skills for leadership in teaching, research, service, extension, or administration.
- Provide on-going networking opportunities for leaders and emerging leaders.
- Gain an understanding about the “big picture” at NMSU.
- Share information.

### Advancing Leaders Program Committee

The Advancing Leaders Program Committee’s purposes are to assist in the planning and operation of the annual ADVANCING Leaders program to provide institutional continuity, and to oversee the annual ALP Project. Committee members help recruit new participants and are invited to attend the retreat and as many of the monthly speaker sessions as their schedule permits.

The Committee consists of elected members who serve a three-year, nonrenewable term, and ex-officio members. Elected members are nominated by their Advancing Leaders cohort at the end of each year-long program. The ADVANCING Leaders Program Committee Chair will be elected by the members of the committee and will serve a one-year term with the possibility of reelection to one additional term.

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<thead>
<tr>
<th>2013-2014 COMMITTEE</th>
<th>2013-2014 COHORT</th>
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<tbody>
<tr>
<td>Ellen Bosman, Chair</td>
<td>Tim Barnett-Queen</td>
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<td>Chris Brown</td>
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<td>Sonya Cooper</td>
<td>Hwiman Chung</td>
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<td>Steve Elias</td>
<td>Gaylene Fasenko</td>
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<td>Marcel Montanez</td>
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<td>Richard Pratt</td>
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