

Appendix 1
Institutional Data Tables and Graphs

Table 1: New Mexico State University Faculty by Category, Fall 2005

Faculty Category	All NMSU			Non-STEM and Non-SBS Departments			Social and Behavioral Science (SBS) Departments ¹			ADVANCE (STEM) Departments ¹		
	All	Female	%Female	All	Female	%Female	All	Female	%Female	All	Female	%Female
Tenure/Tenure Track	611	202	33.1%	255	105	41.2%	51	28	54.9%	242	46	19.0%
Temporary/Non-tenure Track ²	113	71	62.8%	47	33	70.2%	8	5	62.5%	31	18	58.1%
Total	724	273	37.7%	302	138	45.7%	59	33	55.9%	273	64	23.4%

¹For a complete list of Social and Behavioral Science Departments and ADVANCE (STEM) Departments, see Table 3.

*Data Source: Human Resources and Information Communication Technologies

Table 2: Distribution of NMSU STEM Faculty by Category and Gender, Fall Semesters 1995 - 2005

	Tenure/Tenure Track			Non-Tenure Track			All Categories		
	Total	Female	% Female	Total	Female	% Female	Total	Female	% Female
1995	251	34	13.5%	35	15	42.9%	286	49	17.1%
1996	246	33	13.4%	31	15	48.4%	277	48	17.3%
1997	250	40	16.0%	31	17	54.8%	281	57	20.3%
1998	247	41	16.6%	36	18	50.0%	283	59	20.8%
1999	240	42	17.5%	27	16	59.3%	267	58	21.7%
2000	231	40	17.3%	32	22	68.8%	263	62	23.6%
2001	233	37	15.9%	30	18	60.0%	263	55	20.9%
2002	232	41	17.7%	39	19	48.7%	271	60	22.1%
2003	236	42	17.8%	24	16	66.7%	260	58	22.3%
2004	241	46	19.1%	23	13	56.5%	264	59	22.3%
2005	242	46	19.0%	31	18	58.1%	273	64	23.4%

*Data Source: Human Resources and Information Communication Technologies

Table 3: Fall 2005 STEM and SBS Departmental Faculty Sex Composition

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % All Females
	All	Female	% Female	All	Female	% Female	
Agriculture and Home Economics	66	19	28.8%	3	1	33.3%	5.0%
Agronomy and Horticulture	17	4	23.5%	1	0	0.0%	0.0%
Animal and Range Science	19	2	10.5%	1	0	0.0%	0.0%
Entomology, Plant Pathology and Weed Science	13	3	23.1%	0	0	0.0%	0.0%
Family and Consumer Science	10	8	80.0%	0	0	0.0%	0.0%
Fishery and Wildlife Sciences	7	2	28.6%	1	1	100.0%	33.3%
Arts and Sciences	105	21	20.0%	24	16	66.7%	43.2%
Astronomy	9	1	11.1%	2	1	50.0%	50.0%
Biology	18	4	22.2%	1	1	100.0%	20.0%
Chemistry and Biochemistry	16	2	12.5%	5	4	80.0%	66.7%
Computer Sciences	12	2	16.7%	2	2	100.0%	50.0%
Geological Sciences	6	2	33.3%	0	0	0.0%	0.0%
Mathematical Sciences	29	10	34.5%	14	8	57.1%	44.4%
Physics	15	0	0.0%	0	0	0.0%	0.0%
Engineering	73	6	8.2%	4	2	50.0%	25.0%
Electrical and Computer Engineering	21	1	4.8%	1	1	100.0%	50.0%
Chemical Engineering	7	1	14.3%	0	0	0.0%	0.0%
Civil and Geological Engineering	14	2	14.3%	1	0	0.0%	0.0%
Engineering Technology	11	1	9.1%	0	0	0.0%	0.0%
Industrial Engineering	4	1	25.0%	1	0	0.0%	0.0%
Mechanical Engineering	13	0	0.0%	1	1	100.0%	0.0%
Survey Engineering	3	0	0.0%	0	0	0.0%	0.0%
Social and Behavioral Sciences	51	22	43.1%	8	5	62.5%	18.5%
Communications	6	3	33.3%	3	3	100.0%	50.0%
Criminal Justice	6	3	50.0%	1	0	0.0%	0.0%
Geography	5	1	0.0%	0	0	0.0%	0.0%
Government	9	2	33.3%	1	1	100.0%	33.3%
Psychology	12	4	38.5%	0	0	0.0%	0.0%
Sociology and Anthropology	13	9	63.6%	3	1	33.3%	10.0%

*Data Source: Human Resources and Information Communication Technologies

Table 4. Distribution within Sex and Field of Rank and Tenure Status of NMSU Faculty, Fall 2005

	Social and Behavioral Sciences (SBS)				ADVANCE STEM Fields				Non-STEM and Non-SBS			
	Females		Males		Females		Males		Females		Males	
	#	%	#	%	#	%	#	%	#	%	#	%
Non-Contract												
Instructor	0	0.0%	0	0.0%	1	16.7%	5	83.3%	16	94.1%	1	5.9%
Assistant	4	66.7%	2	33.3%	12	75.0%	4	25.0%	10	55.6%	8	44.4%
Associate	1	100.0%	0	0.0%	3	60.0%	2	40.0%	6	60.0%	4	40.0%
Full	0	0.0%	1	100.0%	2	50.0%	2	50.0%	1	50.0%	1	50.0%
Tenure-Track/Tenured												
Assistant, Tenure-track	7	50.0%	7	50.0%	17	25.4%	50	74.6%	47	60.3%	31	39.7%
Assistant, Tenured	1	50.0%	1	50.0%	0	0.0%	2	100.0%	1	25.0%	3	75.0%
Associate, Tenure-track	2	66.7%	1	33.3%	5	35.7%	9	64.3%	9	47.4%	10	52.6%
Associate, Tenured	9	50.0%	9	50.0%	10	16.7%	50	83.3%	25	36.2%	44	63.8%
Full, Tenured	3	21.4%	11	78.6%	14	14.1%	85	85.9%	22	26.2%	62	73.8%
Total	27	45.8%	32	54.2%	64	23.4%	209	76.6%	137	45.5%	164	54.5%
Non-Contract, Total	5	62.5%	3	37.5%	18	58.1%	13	41.9%	33	70.2%	14	29.8%
Tenure-Track, Total	9	52.9%	8	47.1%	22	27.2%	59	72.8%	56	57.7%	41	42.3%
Tenured, Total	13	38.2%	21	61.8%	24	14.9%	137	85.1%	48	30.6%	109	69.4%

*Data Source: Human Resources and Information Communication Technologies

Table 5: Faculty by Gender and Ethnicity, Number and Percent of Total within Tenured and Tenure-Track and Non-Tenure Track

2004		Tenured and Tenure-Track						Non-Tenure Track				
		Hispanic	Asian	Black	White	Am. Indian	Not Coded	Hispanic	Asian	Black	White	Not Coded
STEM	Female	7 2.9%	5 2.1%	0 0.0%	32 13.3%	0 0.0%	1 0.4%	1 4.2%	0 0.0%	0 0.0%	12 50.0%	1 4.2%
	Male	14 5.8%	21 8.8%	2 0.8%	156 65.0%	1 0.4%	1 0.4%	0 0.0%	1 4.2%	0 0.0%	9 37.5%	0 0.0%
	Total	21	26	2	188	1	2	1	1	0	21	1
SBS	Female	3 6.0%	1 2.0%	0 0.0%	15 30.0%	0 0.0%	1 2.0%	0 0.0%	0 0.0%	0 0.0%	4 36.4%	1 9.1%
	Male	2 4.0%	0 0.0%	0 0.0%	28 56.0%	0 0.0%	0 0.0%	1 9.1%	0 0.0%	0 0.0%	4 36.4%	1 9.1%
	Total	5	1	0	43	0	1	1	0	0	8	2

2005		Tenured and Tenure-Track						Non-Tenure Track				
		Hispanic	Asian	Black	White	Am. Indian	Not Coded	Hispanic	Asian	Black	White	Not Coded
STEM ¹	Female	7 2.6%	6 2.2%	0 0.0%	32 11.7%	0 0.0%	1 0.4%	1 0.4%	0 0.0%	0 0.0%	16 5.9%	1 0.4%
	Male	15 5.5%	21 7.7%	2 0.7%	155 56.8%	1 0.4%	2 0.7%	0 0.0%	0 0.0%	0 0.0%	9 3.3%	4 1.5%
	Total	22	27	2	187	1	3	1	0	0	25	5
SBS ²	Female	3 5.2%	1 1.7%	0 0.0%	18 31.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 6.9%	1 1.7%
	Male	2 3.4%	0 0.0%	0 0.0%	27 46.6%	0 0.0%	0 0.0%	1 1.7%	0 0.0%	0 0.0%	2 3.4%	0 0.0%
	Total	5	1	0	45	0	0	1	0	0	6	1
Non-STEM/ And Non-SBS ³	Female	11 3.6%	3 1.0%	2 0.7%	84 27.8%	2 0.7%	3 1.0%	6 2.0%	0 0.0%	0 0.0%	26 8.6%	1 0.3%
	Male	21 7.0%	6 2.0%	1 0.3%	118 39.1%	3 1.0%	1 0.3%	3 1.0%	0 0.0%	0 0.0%	10 3.3%	1 0.3%
	Total	32	9	3	202	5	4	9	0	0	36	2

*Data Source: Human Resources and Information Communication Technologies

¹ADVANCE Departments

²Social and Behavioral Science Departments

³Departments that are not ADVANCE departments nor Social and Behavioral Science Departments

Table 6A: Assistant Professor Cohorts, ADVANCE (STEM) Departments

Cohort Year	# In Cohort		Tenured		Left Institution				Not yet tenured	
					After P/T		Without P/T			
	M	F	M	F	M	F	M	F	M	F
1995	9	4	8	1	1	1	0	2	0	0
1996	10	1	4	1	3	0	3	0	0	0
1997	10	0	7	0	0	0	3	0	0	0
1998	5	3	4	2	0	1	0	0	1	0
1999	7	4	5	3	0	0	2	0	0	1
2000	6	2	2	0	0	0	1	1	3	1
2001	18	1	3	0	0	0	5	0	10	1
2002	11	6	1	1	0	0	2	0	8	5
2003	14	4	0	0	0	0	0	1	14	3
2004	7	5	0	0	0	0	0	0	7	5
2005	5	2	0	0	0	0	0	0	5	2
Total	102	32	34	8	4	2	16	4	48	18
Total 1995-2004	97	30	34	8	4	2	16	4	43	16

*Data Source: Office of Institutional Research, Planning, and Outcomes Assessment

Table 6B: Assistant Professor Cohorts, Non-ADVANCE (STEM) Departments

Cohort Year	# In Cohort		Promoted		Left Institution				Not yet tenured	
					After P/T		Without P/T			
	M	F	M	F	M	F	M	F	M	F
1995	10*	13	5	4	1	2	3	7	0	0
1996	9	15	7	6	0	2	2	7	0	0
1997	8	13	2	6	1	2	5	5	0	0
1998	10	5	3	2	0	0	7	3	0	0
1999	8	5	5	2	0	0	2	3	1	0
2000	10	9	2	0	0	0	3	3	5	6
2001	4	13	1	1	0	0	0	1	3	11
2002	14	20	2	1	0	0	2	4	10	15
2003	12	7	0	0	0	0	0	0	12	7
2004	6	10	0	0	0	0	0	2	6	8
2005	2	5	0	0	0	0	0	0	2	5
Total	93	115	27	22	2	6	24	35	39	52
Total 1995-2004	91	110	27	22	2	6	24	35	37	47

*One male on leave for the year 2005-2006 therefore the male columns only add up to nine.

**Data Source: Office of Institutional Research, Planning, and Outcomes Assessment

Table 7A: Associate Professor Cohorts, ADVANCE (STEM) Departments

Cohort Year	# In Cohort		Promoted		Left		Not yet promoted		Not yet tenured	
	M	F	M	F	M	F	M	F	M	F
1995	6	1	0	1	2	0	4	0	0	0
1996	7	3	2	1	2	1	3	1	0	0
1997	9	1	2	0	3	0	4	1	0	0
1998	8	4	5	1	0	1	3	2	0	0
1999	10	2	5	0	2	1	3	1	0	0
2000	9	3	0	1	3	2	6	0	0	0
2001	7	1	1	0	1	1	5	0	0	0
2002	5	1	1	0	1	0	3	1	1	0
2003	7	0	0	0	0	0	7	0	0	0
2004	8	2	0	0	0	0	8	2	1	0
2005	5	5	0	0	0	0	5	5	0	1
Total	81	23	16	4	14	6	51	13	2	1

Total 1995-2004 76 18 16 4 14 6 46 8 2 0

*Data Source: Office of Institutional Research, Planning, and Outcomes Assessment

Table 7B: Associate Professor Cohorts, Non-ADVANCE (STEM) Departments

Cohort Year	# In Cohort		Promoted		Left		Not yet promoted		Not yet tenured	
	M	F	M	F	M	F	M	F	M	F
1995	8	11	1	3	2	5	5	3	0	0
1996	11	6	5	4	3	1	3	1	0	0
1997	5	3	1	1	0	1	4	1	0	0
1998	7	9	2	2	2	4	3	3	0	0
1999	6	10	3	2	1	3	2	5	0	0
2000	4	4	0	0	0	1	4	3	0	0
2001	2	5	0	0	1	2	1	3	0	0
2002	11	7	1	0	0	1	10	6	2	1
2003	5	7	0	0	2	0	3	7	0	2
2004	4	4	0	0	0	0	4	4	1	2
2005	7	6	0	0	0	0	7	6	0	0
Total	70	72	13	12	11	18	46	42	3	5

Total 1995-2004 63 66 13 12 11 18 39 36 3 5

*Data Source: Office of Institutional Research, Planning, and Outcomes Assessment

Table 8: Tenured and Tenure Track Age, Time at NMSU, Experience and Time to Tenure, 2005

	SBS Departments ¹			STEM Departments ²			Non-STEM/SBS Departments ³		
	Males	Females	Gender Gap ⁴	Males	Females	Gender Gap	Males	Females	Gender Gap
Age									
Mean	48.6	44.9	3.7	48.9	46.4	2.5	51.5	48.3	3.2
Median	50.0	43.5	6.5	48.0	45.0	3.0	52.5	48.0	4.5
Std. Dev.	8.2	7.5		8.9	7.7		9.1	8.8	
Minimum	30	32		30	32		31	29	
Maximum	61	59		73	64		70	68	
# of valid cases	29	22		196	46		150	105	
Time at NMSU									
Mean	12.4	9.2	3.2	13.1	9.2	3.9	12.9	8.2	4.7
Median	11.7	9.1	2.6	11.1	7.5	3.6	11.2	5.1	6.1
Std. Dev.	7.8	7.5		9.6	6.6		8.7	6.3	
Minimum	0.1	0.1		0.0	0.1		0.1	0.1	
Maximum	32.3	22.1		41.0	22.2		34.1	22.1	
# valid cases	29	22		196	46		150	105	
Years of Experience⁵									
Mean	17.7	12.5	5.2	19.0	15.1	3.9	18.2	12.2	6.0
Median	16.3	13.3	3.0	18.3	14.8	3.5	17.3	10.3	7.0
Std. Dev.	8.4	7.0		9.8	7.3		9.5	7.4	
Minimum	1.9	2.0		2.3	2.1		1.9	0.9	
Maximum	32.3	28.3		45.3	31.3		39.3	29.3	
# valid cases	29	22		196	46		150	105	

¹Social and Behavioral Science Departments

²ADVANCE Departments

³Departments that are not ADVANCE departments nor Social and Behavioral Science Departments

⁴Gender Gap: Male minus Female.

⁵Years of experience: Current year minus date of Ph.D.

*Data Source: Human Resources and Information Communication Technologies

Table 9: Tenure and Tenure Track Monthly Salary by Rank, 2005

	SBS Departments ¹			STEM Departments ²			Non-STEM and Non-SBS ³		
	Males	Females	Gender Gap ⁴	Males	Females	Gender Gap*	Males	Females	Gender Gap ⁴
Monthly Salary:									
Assistant Professors									
Mean	\$4,375.88	\$4,155.20	\$220.68	\$6,066.31	\$5,809.85	\$256.46	\$4,910.09	\$4,762.88	\$147.21
Median	\$4,286.01	\$3,964.32	\$321.69	\$5,910.10	\$5,438.19	\$471.91	\$4,799.63	\$4,316.94	\$482.69
Std. Dev.	\$829.28	\$737.50		\$1,198.80	\$1,204.09		\$1,092.58	\$1,202.24	
Minimum	\$2,890.05	\$3,666.67	Ratio ⁵ :	\$4,075.64	\$4,345.63	Ratio ⁵ :	\$3,536.15	\$3,333.33	Ratio ⁵ :
Maximum	\$5,624.41	\$5,953.94	0.92	\$8,598.90	\$8,538.25	0.92	\$7,969.35	\$9,088.89	0.90
# valid cases	8	8		52	17		34	48	
Monthly Salary:									
Associate Professors									
Mean	\$5,675.36	\$5,253.56	\$421.80	\$6,721.47	\$6,383.32	\$338.15	\$5,996.72	\$5,839.93	\$156.79
Median	\$5,848.51	\$4,925.75	\$922.76	\$6,524.97	\$6,236.84	\$288.13	\$5,765.98	\$5,661.99	\$103.99
Std. Dev.	\$1,205.51	\$843.67		\$1,206.13	\$1,004.78		\$1,429.96	\$1,351.42	
Minimum	\$3,573.52	\$4,232.57	Ratio ⁵ :	\$4,533.57	\$4,883.90	Ratio ⁵ :	\$4,025.52	\$4,364.43	Ratio ⁵ :
Maximum	\$7,271.00	\$6,317.94	0.84	\$8,987.65	\$8,861.67	0.96	\$10,232.35	\$9,379.94	0.98
# valid cases	10	11		59	15		54	34	
Monthly Salary:									
Full Professors									
Mean	\$6,729.50	\$7,669.91	(\$940.41)	\$7,788.51	\$6,878.17	\$910.34	\$7,449.37	\$6,926.34	\$523.03
Median	\$7,319.25	\$7,235.18	\$84.07	\$7,654.44	\$6,805.63	\$848.81	\$7,432.56	\$6,834.92	\$597.64
Std. Dev.	\$1,026.58	\$908.60		\$1,447.30	\$604.78		\$1,750.65	\$1,305.80	
Minimum	\$4,870.86	\$7,060.36	Ratio ⁵ :	\$4,113.07	\$6,101.06	Ratio ⁵ :	\$4,519.17	\$4,910.83	Ratio ⁵ :
Maximum	\$7,782.47	\$8,714.21	0.99	\$11,541.53	\$8,155.14	0.89	\$11,143.82	\$9,855.61	0.92
# valid cases	11	3		85	14		62	22	

¹Social and Behavioral Science Departments

²ADVANCE Departments

³Departments that are not ADVANCE departments nor Social and Behavioral Science Departments

⁴Gender Gap: Male minus Female.

⁵Ratio: consistent with conventional reporting on pay gaps between men and women, the ratio of women's to men's median earnings was computed and reported. This ratio is interpreted as the amount the average woman earns for every dollar the average man earns.

*Data Source: Human Resources and Information Communication Technologies

Table 10: Non-Contract Age, Time at NMSU, Experience and Monthly Salary, 2005

	SBS Departments ¹			STEM Departments ²			Non-STEM/SBS ³		
	Males	Females	Gender Gap ⁴	Males	Females	Gender Gap	Males	Females	Gender Gap ⁴
Age									
Mean	58.6	53	5.6	49.6	44.4	5.2	54	53.3	0.7
Median	57	58	-1	58	44	14	56	54	2
Std. Dev.	5.7	12.3		13.4	8.1		7.8	6.6	
Minimum	54	35		33	30		40	41	
Maximum	56	64		68	64		63	63	
# valid cases	3	5		13	18		14	33	
Time at NMSU									
Mean	6.6	7.7	-1.1	4.5	6.8	-2.3	6.3	5.4	0.9
Median	6.6	6.1	0.5	3.3	4.1	-0.8	6.1	8.1	-2
Std. Dev.	2.5	9.5		6.8	7.4		6.2	6.2	
Minimum	4.1	0.1		0.1	0.1		0.1	0.1	
Maximum	9	21.1		22.3	23.1		21.1	19.1	
# valid cases	3	5		13	18		14	33	
Years of Experience									
Mean	19.6	15.5	4.1	15	14.4	0.6	20.3	16.2	4.1
Median	15.3	17.3	-2	23.3	12.3	11	19.3	18.3	1
Std. Dev.	12.11	13.3		11.7	7.9		9.7	8.7	
Minimum	10.26	1.3		0.8	2.9		4.3	2.3	
Maximum	33.28	34.3		37.3	39.3		37.3	36.3	
# valid cases	3	5		13	18		14	33	
Monthly Salary: All Non-Contract									
Mean	\$4,055.88	\$3,578.45	\$477.43	\$4,070.71	\$4,078.98	-\$8.27	\$4,191.36	\$3,986.83	\$204.53
Minimum	\$3,432.62	\$3,172.92		\$1,252.56	\$2,385.84		\$2,570.31	\$1,288.08	
Maximum	\$5,135.00	\$4,207.33		\$6,690.56	\$6,323.37		\$6,000.00	\$8,376.03	
# valid cases	3	5		13	17		14	33	
Monthly Salary: Excluding Instructor									
Mean	\$4,055.88	\$3,578.45	\$477.43	\$4,729.35	\$4,083.62	\$645.73	\$4,316.05	\$4,377.26	-\$61.21
Minimum	\$3,432.62	\$3,172.92		\$1,252.56	\$2,385.84		\$2,736.58	\$2,263.62	
Maximum	\$5,135.00	\$4,207.33		\$6,690.56	\$6,323.37		\$6,000.00	\$8,376.03	
# valid cases	3	5		8	17		13	17	

¹Social and Behavioral Science Departments

²ADVANCE Departments

³Departments that are not ADVANCE departments nor Social and Behavioral Science Departments

⁴Gender Gap: Male minus Female.

*Data Source: Human Resources and Information Communication Technologies

Table 11: NMSU Administrative Leadership Positions, Fall 2002 and 2005

	2002				2005			
	Total	Male	Female	% Female	Total	Male	Female	% Female
STEM¹ Department Heads	19	17	2	10.5%	19	16	3	15.8%
STEM¹ Associate Department Heads	7	6	1	14.3%	5	5	0	0.0%
STEM¹ Assistant Department Heads	1	1	0	0.0%	2	2	0	0.0%
Vice Presidents/Provosts	5	3	2	40.0%	9	6	3	33.3%
Vice Provosts	3	1	2	66.7%	6	3	3	50.0%
Deans¹	8	5	2	25.0%	8	5	3	37.5%
Associate Deans	11	7	4	36.4%	15	10	5	33.3%

¹ADVANCE Departments.

²The three female deans in 2005 were the Dean of the Graduate School, the Dean of the College of Arts and Sciences, and the Library Dean. A search is in progress to fill the position of the Dean of the College of Agriculture and Home Economics.

*Data Source: Institutional Fact Book

Table 12: Social and Behavioral Science (SBS) Faculty, ADVANCE (STEM) Faculty , and Faculty not in ADVANCE Departments nor Social and Behavioral Science Departments (Non-STEM and Non-SBS) Holding Regents' Professorships, 2005

	Total	Men	Women
SBS Departments	2	1	1
STEM Departments	10	9	1
Non-STEM and Non-SBS	7	6	1
Total	19	16	3

*Data Source: Regents' Professorship Webpage.

Table 13: Gender Distribution of Tenure and Promotion Committees 1997-2005

	College of Agriculture and Home Economics			College of Arts and Sciences			College of Engineering		
	Total	Female	% Female	Total	Female	% Female	Total	Female	% Female
1997-1998	N/A	N/A	N/A	6	0	0.0%	6	0	0.0%
1998-1999	5	1	20.0%	6	0	0.0%	7	0	0.0%
1999-2000	5	2	40.0%	6	1	16.6%	6	0	0.0%
2000-2001	5	2	40.0%	6	1	16.6%	7	0	0.0%
2001-2002	5	2	40.0%	6	1	16.6%	6	0	0.0%
2002-2003	5	2	40.0%	6	1	16.6%	6	0	0.0%
2003-2004	5	2	40.0%	6	2	33.3%	5	0	0.0%
2004-2005	5	2	40.0%	6	2	33.3%	5	0	0.0%
2005-2006	7	3	42.9%	6	3	50.0%	6	1	16.6%

*Data Source: Associate Deans

Table 14: Women as a Percent of All Ph. D. Recipients Nationwide, 2003, Post Docs, 2001, Academic Employment, 2001 and NMSU Faculty, 2005

	Physical Sciences ¹	Biological and Agricultural Sciences ²	Earth and Atmospheric Sciences ³	Mathematical Sciences ⁴	Computer Sciences ⁵	Engineering ⁶
National, 2003	26.9%	44.0%	33.1%	26.5%	20.2%	17.0%
Post Docs, 2001	23.1%	43.1%	25.0%	25.0%	0.0%	22.2%
Employed in Academia, 2001	12.1%	31.3%	18.6%	13.6%	18.2%	7.8%
NMSU Faculty⁷, 2005	7.5%	20.8%	33.3%	32.1%	16.7%	8.2%

¹Physical Sciences Includes: Astronomy, Chemistry and Biochemistry, and Physics

²Biological and Agricultural Sciences Includes: Agronomy and Horticulture; Entomology, Plant Pathology and Weed Science; Animal and Range Sciences; Fishery and Wildlife Sciences and Biology

³Earth and Atmospheric Sciences Includes: Geological Sciences

⁴Mathematical Sciences Includes: Mathematical Sciences

⁵Computer Sciences Includes: Computer Science

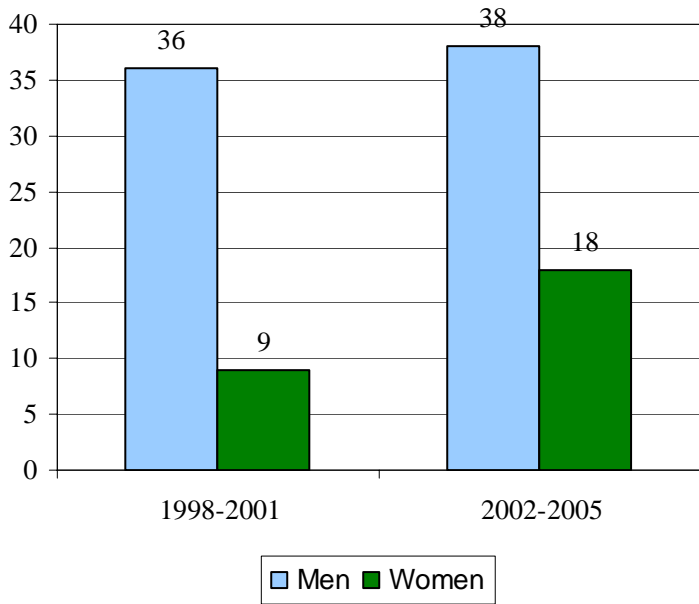
⁶Engineering Includes: Chemical Engineering; Civil and Geological Engineering; Electrical and Computer

⁷Engineering; Engineering Technology; Industrial Engineering; Mechanical Engineering and Survey Engineering

⁸Tenured and Tenure-Track Faculty Only.

*Data Source: Human Resources and Information Communication Technologies

Recruitment of New STEM Faculty to NMSU Pre-ADVANCE and During ADVANCE



Number of Male and Female STEM Faculty at NMSU by Rank

