

NMSU Teaching Academy Mentoring Program

MENTOR EXPECTATION WORKSHEET

Directions: Use this worksheet to help you develop an understanding of what you expect to gain from your mentoring relationship. Add your own items whenever you do not find them listed.

The reasons I want to be a mentor are to:

- Encourage and support less senior faculty
- Establish close professional relationships
- Challenge myself to achieve new goals and explore alternatives
- Pass on knowledge
- Create a network of talented junior faculty
- Other reasons I want to be a mentor:

I want my mentee and I to:

- Tour my labs/facilities learn about my projects/activities
- Go to formal mentoring events
- Go to each other's classes
- Exchange scholarship
- Meet over coffee, lunch, or dinner
- Go to educational events such as lectures, talks, documentaries
- Go to local professional meetings
- Other activities I want to do with my mentor: _____

I hope my mentee and I will discuss:

- Which academic activities will most benefit my mentee's future career
- Promotion and tenure preparation
- The realities of the academic work place
- My work
- How to network
- How to manage work and family life
- Other topics I hope to discuss with my mentee: _____

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MENTOR EXPECTATION WORKSHEET, *Continued*

The things I feel are off limits in my mentoring relationship include:

- Going to restaurants to meet
- Using non-public places for meeting
- Sharing private aspects of our lives
- Meeting behind closed doors
- Other situations or topics that I feel are confidential or off-limits with my mentee: _____

I will help my mentor will help me with professional advancement by:

- Opening doors for my mentee's for advancement possibilities
- Introduce my mentee to people who might be helpful to his or her advancement
- Helping my mentee prepare for tenure or promotion
- Suggesting potential professional contacts for my mentee
- Critiquing my mentee's proposals/tenure packet
- Other ways to help my mentee advance professionally: _____

The amount of time I can spend with my mentee will be, on average:

- 1 2 3 4 hours each week
- 1 2 3 4 hours every other week
- 1 2 3 4 hours each month